



# Bill McCabe

**Managing Partner**

Bill McCabe, 46, is a senior partner with The McLane Group and heads up the company's programme management division. He joined the company in 1996 as a leadership consultant, prior to this he worked in many different sectors of commerce, industry and education. His roles spanned across the sectors - as a buyer for the National Coal Board, as a teacher and as a Manager for the multi-national company Marks & Spencer.

An experienced senior consultant, Bill is now responsible for the strategic direction of The McLane Group. He has helped to develop the company's Merlin Factor so that the technique can be used in company wide change programmes (which can be sponsored and sourced by the development professionals in HR). He pioneered this element of the business for the Group.

Bill brings commercial leadership, director experience and a passion for learning to all of the projects in which he is involved and has a track record of creating programmes that help businesses to transform. The work Bill delivers is characterised by quick relationship building, direct challenging of unhelpful practices and beliefs, and proper and genuine care for the people he works with.

As Bill himself says:

"Rhythm of life is something I spend a lot of time thinking about. I believe in living with a purpose and building that into everything I do. I believe in the potential of people. I believe that life is for enjoying."

Bill now lives at Whitley Bay on the North East Coast and is married with 2 daughters. He enjoys a fanatical interest in football and is a major enthusiast for classic Italian scooters and the social scene that goes with it!